



SEATTLE GOLF CLUB

CADDIE PROGRAM INFORMATION

I History

The Seattle Golf Club Caddie Program has been in existence for over a century. The program's goal is to provide a quality service for the members of Seattle Golf Club as well as an opportunity for young people to learn about the game of golf, earn money and possibly obtain a college scholarship. Every caddie is expected to take the job seriously at all times and to put forth the best effort each time they go out on the golf course. Caddying at Seattle Golf Club can be a very rewarding and enjoyable experience. The keys to success are a positive attitude, cooperation, and a willingness to work hard.

II Eligibility

Anyone 14 years of age and older with the physical ability to carry a golf bag for 18 holes may apply to participate in the Caddie Program. Your participation as a caddie at Seattle Golf Club acknowledges that you are aware that you are not an employee of the Club, but rather an independent contractor. You will be required to follow all rules of this program listed herein.

III Training

Prior to being assigned your first caddie round, you will attend a training session during which you will be shown everything necessary to carry out your responsibilities as a caddie. Training sessions begin in early April. You will watch the Western Golf Association caddie training video followed by an on-course demonstration with the Caddie Supervisors. In addition, you will be loaned a training booklet. We require that you read and study this thoroughly as you will be asked to take a short, written quiz covering the material contained in it. The people who make the effort to learn how to caddie correctly are the ones who will progress through the ranks most quickly and thereby realize the greatest return from this program. The video and on-course training session will last approximately 2 hours. The written caddie quiz will be given before your first caddie round. If you pass, you will be qualified to start. Your first 2 rounds will be considered "training" rounds. One of our Golf Professionals, Golf Committee, Board Members or Trainers will take you out and help you further learn and prepare to be a caddie. These "training" rounds will be paid.

IV Caddie Schedule

A caddie may work as often or as little as desired. Keep in mind that a caddie who is eager to work will receive extra consideration with regard to promotion in caddie class. The following is a list of the times a caddie should

arrive at the club. We ask that you not arrive earlier than these times unless requested by the Caddie Supervisor or Pro Shop staff as this will result in a long wait with almost no chance of getting a job. We will notify you personally either by phone or mail of any special events.

In Season April 1 - October 31st

Monday	None
Tuesday	By Request Only
Wednesday	11:00 a.m.
Thursday	11:00 a.m.
Friday	11:00 a.m.
Saturday	7:15 a.m.
Sunday	7:15 a.m. or 10:30 a.m.

Off Season- Check with the caddie supervisor for times.

Caddying is mostly done during the peak golf season, but occasionally a caddie will get a job on weekends in the off season. Caddies are required to leave the club grounds immediately when their rounds are completed.

V Job Assignments

The order in which caddies are assigned is determined by several factors including order of arrival, caddie class, caddie and grading record and commitment to the program. In the event you do not get a round on a given day, your name will be carried over to the top of the list the following day. There will be occasions when a specific caddie and/or caddie class is requested (which takes precedence).

All caddie assignments will be made by the Caddie Supervisor or one of the Golf Professionals. **Under no circumstances shall a caddie be permitted to request their own job assignment or solicit the members for a job.**

VI Caddie Dress

All caddies are requested to wear the caddie uniform which consists of a solid white, collared golf shirt with no stripes or colored trim of any kind, khaki colored slacks or Bermuda length shorts without cargo pockets, a Seattle Golf Club caddie cap or other plain white cap, and athletic or running shoes with flat bottoms., i.e. no cleats. On colder days a jacket may be worn but **no hooded sweatshirts.** The club provides a green caddie bib to be worn over the caddie uniform. Failure to wear the caddie uniform as described above will result in the caddie being sent home for the day.

VII Caddie Conduct

When caddies arrive at the club, sign in on the white board in the caddie room, put on a uniform without delay and then wait in the caddie room for a job assignment. **While waiting, caddies are not allowed to wander around the premises talking with members. This is considered soliciting a job and will not be tolerated.** Also, caddies are not permitted to wait in the Bag Room as space is very limited and this creates obstacles to the staff performing their jobs. Caddies are allowed in the Bag Room only to pick up tees, pencils, scorecards, towels, etc.; to use the restroom; to use the phone to call for rides only; and to get lunch if you brought it. The Pro Shop is off limits at all times without exception. Caddies must remain quiet at all times so as not to disrupt players either on the course or in practice areas. We strongly suggest that caddies bring reading materials to use while waiting. No smoking will be permitted while on the club grounds. Use of cell phones is only permitted in the parking lot and phones must be turned off in all other areas.

These rules of conduct and any others set forth by the Caddie Supervisors will be strictly enforced. Caddies who violate will be sent home. We have a good number of caddies who take the job seriously, so we have no need for those who demonstrate an unwillingness to cooperate.

VIII Pay Scale and Promotions - (subject to change)

Caddies are paid in cash by the Pro Shop staff only at the conclusion of each round according to the following scale:

Rank	Rate	
C-Class	\$30	10 rounds with at least 7 excellent grades to move up
B-Class	\$35	10 <u>more</u> rounds with at least 8 excellent grades to move up
A-Class	\$40	10 <u>more</u> rounds with at least 8 excellent grades to move up
Honor	\$50	To reach this level they would have 50 rounds
Forecaddie	\$65	Must be A or Honor Caddie

Caddies receive an extra \$5.00 when caddying in tournaments.

These rates are based on a caddie carrying a single bag. On occasion a double bag job may be available if there are not enough caddies. In that event the 18-hole rate is doubled. A waiting fee of \$7.00 is sometimes given to caddies who do not get out for a job within a minimum of three hours. It is not available if a caddie denies a job or cannot stay for the minimum time. Promotions are made at the sole discretion of the Caddie Supervisors based on the caddie's round by round ratings record. It is our aim to promote people as quickly as possible but only after they demonstrate the knowledge and experience required to be moved up. Caddies may also be demoted in class with unacceptable ratings or instances of poor conduct at any time.

CADDIES MAY NOT ACCEPT TIPS!!

Tippling is not permitted under any circumstances. Any caddie questioning his pay from a member, making any suggestion that a bonus is expected, or altering his caddie card to receive more pay will be dismissed from the caddie program permanently.

IX Monday Golf Rules and Dress Code

A major benefit of caddying at Seattle Golf Club is the privilege of playing free of charge on Monday afternoons. Guidelines will be issued to you regarding this privilege at the time of your successful completion of the training program. **Golf privileges pertain to the golf course only. No caddies will be allowed to use any practice facilities (Driving range, putting green, chipping green, etc.) at any time.**

Golfing at Seattle Golf Club is a privilege for caddies but failure to comply with any of the rules will cause this privilege to be taken away.

X Evans Scholarship

In addition to the money earned caddying, there is the opportunity to be awarded an Evans Caddie Scholarship through the Western Golf Association. The scholarship provides tuition and room for four years at numerous universities throughout the country (see Caddie Supervisors for current list). To qualify as an applicant, one must caddie on a regular basis for at least two years, be in the top 25 percent of their class academically and meet the financial need requirements of the Evans Foundation. It is not based on playing ability or making the golf team but rather is an award for dedication and hard work both as a caddie and student. There have been many Evans Scholarship recipients from Seattle Golf Club over the years. If you are interested and believe you may qualify, talk to the Caddie Supervisor.

XI Caddie Supervisor/Golf Professionals

The direction of the Caddie Program is under the sole supervision of the Caddie Supervisor, **Craig Moore / Joey Hise**, and Golf Professional staff. Their instructions are to be followed without question or delay. Any caddie not complying with their instructions will be dismissed from the program.

XII Conclusion

Caddying at Seattle Golf Club has been a very positive and rewarding experience for many people. These experiences around the game of golf will last for a lifetime. It is a great environment in which to work and an opportunity which can provide many long-term benefits.

***** Caddie Training Sessions**

Our Caddie Training Sessions for the 2018 season will be on these dates:

Saturday, March 24th	4:00-5:30 pm
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Saturday, April 14th	4:00-5:30 pm
Sunday, April 22nd	4:00-5:30 pm
Wednesday, April 25th	5:30-7:00 pm
Saturday, May 5th	4:00 - 5:30 pm
Possibly one more in late May	TBD

If you are new to the caddie program and would like to caddie this season you must attend one of these training sessions. You must RSVP to the Pro Shop to sign up if you plan to attend a specific session. (206) 363-8811. Please wear appropriate clothing to the training sessions; i.e. no jeans, t-shirts, etc. Nice slacks or shorts and a collared shirt are preferable.